



Panel Discussion B - Panelist

Mr. Rhae Adams

**Co-Founder and Chief
Operating Officer**

First Mode

Rhae Adams is Co-Founder and Chief Operating Officer at First Mode, a creative engineering firm Building the Barely Possible. As COO he oversees the global operations of First Mode, with facilities and customer projects deployed around the world and throughout the solar system. Notably, this includes the architecture, design, build, test, and deployment of the world's largest hydrogen-powered land vehicle: a 320 tonne, 2.4 MW hybrid battery/hydrogen mining vehicle for Anglo American. First Mode engages with customers across the clean energy value chain, serving as an honest technology broker from hydrogen production, through transportation, storage, and end-use applications. Previously, Rhae was named to Forbes 30 Under 30 list in Manufacturing for his work across the resources sector, including while at Planetary Resources and Accenture Strategy. He is a graduate of Rice University with a B.A. in Economics.